



# WORLD HALAL TRUST

## NON-DISCRIMINATION POLICY STATEMENT

1<sup>st</sup> of April 2025

UAB 'World Halal Trust' strives to provide Halal Certification services based on principles of **equality, fairness and non-discrimination** for all its **employees, Clients and Applicants**.

UAB 'World Halal Trust' **does not** unlawfully **discriminate** internally (in its administrative and program operations) or externally (in provision of services) on the basis of race, political orientation, religion, gender, age, national origin, ethnicity, ancestry, marital status, disability, socioeconomic background, activities, operations, or for any other discriminatory reasons.

**All companies** meeting the Halal certification conditions are **eligible to apply for Halal Certification**. UAB 'World Halal Trust' **does not discriminate against Clients** in any way other than outlined in standards GSO 2055 – 2:2021, UAE.S 2055-2:2021 and OIC/SMIIC 2:2019 to ensure high quality results in certification. The success of UAB 'World Halal Trust' depends on the **fair and equitable treatment** of all **Clients**. Access to certification is not conditional upon the size of the Client or membership in any association or group, nor is the certification conditional upon the number of certificates already issued. There are no undue financial or other conditions.

All individuals meeting the required competence and qualification conditions are eligible to apply for the position within the UAB 'World Halal Trust'. The success of UAB 'World Halal Trust' depends on the **fair and equitable treatment** of all **personnel**.

UAB 'World Halal Trust'

CEO

Farruh Azimov