

NON-DISCRIMINATION POLICY STATEMENT

1st of April 2025

'World Halal Trust' MCHJ strives to provide Halal Certification services based on principles of equality, fairness and non-discrimination for all its employees, Clients and Applicants.

'World Halal Trust' MCHJ does not unlawfully discriminate internally (in its administrative and program operations) or externally (in provision of services) on the basis of race, political orientation, religion, gender, age, national origin, ethnicity, ancestry, marital status, disability, socioeconomic background, activities, operations, or for any other discriminatory reasons.

All companies meeting the Halal certification conditions are eligible to apply for Halal Certification. 'World Halal Trust' MCHJ does not discriminate against Clients in any way other than outlined in standards GSO 2055 – 2:2021, UAE.S 2055-2:2021 and OIC/SMIIC 2:2019 to ensure high quality results in certification. The success of 'World Halal Trust' MCHJ depends on the fair and equitable treatment of all Clients. Access to certification is not conditional upon the size of the Client or membership in any association or group, nor is the certification conditional upon the number of certificates already issued. There are no undue financial or other conditions.

All individuals meeting the required competence and qualification conditions are eligible to apply for the position within the 'World Halal Trust' MCHJ. The success of 'World Halal Trust' MCHJ depends on the fair and equitable treatment of all personnel.

'World Halal Trust' MCHJ

CEO

Farruh Azimov