

NON-DISCRIMINATION POLICY STATEMENT

1st of April 2025

WHT Certification LTD strives to provide Halal Certification services based on principles of equality, fairness and non-discrimination for all its employees, Clients and Applicants.

WHT Certification LTD does not unlawfully discriminate internally (in its administrative and program operations) or externally (in provision of services) on the basis of race, political orientation, religion, gender, age, national origin, ethnicity, ancestry, marital status, disability, socioeconomic background, activities, operations, or for any other discriminatory reasons.

All companies meeting the Halal certification conditions are eligible to apply for Halal Certification. WHT Certification LTD does not discriminate against Clients in any way other than outlined in standards GSO 2055 – 2:2021, UAE.S 2055-2:2021 and OIC/SMIIC 2:2019 to ensure high quality results in certification. The success of WHT Certification LTD depends on the fair and equitable treatment of all Clients. Access to certification is not conditional upon the size of the Client or membership in any association or group, nor is the certification conditional upon the number of certificates already issued. There are no undue financial or other conditions.

All individuals meeting the required competence and qualification conditions are eligible to apply for the position within the **WHT Certification LTD**. The success of **WHT Certification LTD** depends on the **fair and equitable treatment** of all **personnel**.

WHT Certification LTD CEO

Farruh Azimov

'WHT CERTIFICATION' LTD

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